

## SLDN Board Member Performance Self-Assessment Form

This document will be used for board member self-assessments and performance development.

The following scale will aid in consideration of each of the items below:

X = Exceeds Expectations; M = Meets Expectations; G = Growth Opportunity

### 1. General Performance Measures

- 1.1.  Promotes and advocates the vision and mission of SLDN
- 1.2.  Follows legal and ethical standards
- 1.3.  Continues to develop as an SLDN board member
- 1.4.  Becomes informed of SLDN issues
- 1.5.  Communicates with board members
- 1.6.  Demonstrates understanding of the difference between management and governance
- 1.7.  Facilitates staff growth and inclusion in cooperation with the Executive Director
- 1.8.  Works well with others
- 1.9.  Serves SLDN as a whole; Supports majority decisions
- 1.10.  Helps to keep the board effective
- 1.11.  Avoids conflicts of interest: real or perceived
- 1.12.  Maintains confidentiality
- 1.13.  Has a sense of humor ☺

### 2. Specific Performance Measures

- 2.1.  Board meetings and Teleconferences attendance
- 2.2.  Board meetings and Teleconferences preparation
- 2.3.  Sets appropriate Fund-raising goals and achieves them
- 2.4.  Personally makes Patriot Circle contributions, commensurate with his/her means
- 2.5.  Contributes to meetings and teleconferences
- 2.6.  Exhibits understanding of SLDN's vision, mission and goals
- 2.7.  Demonstrates understanding of SLDN's budget and financials
- 2.8.  Completes assignments
- 2.9.  Attends Functions
- 2.10.  Is an effective representative of SLDN
- 2.11.  Searches for potential board members
- 2.12.  Creates speaking opportunities in cooperation with the Executive Director

Board member reviewed: \_\_\_\_\_

Consider for another term: Yes / No

Reviewed by: \_\_\_\_\_

Date: \_\_\_\_\_

Adopted: February 22, 2003; Revised: November 15-16, 2008